



## MEGA FORTRIS BERHAD

[Company No.: 199801004408 (460535-H)]

### CEO STATEMENT

#### **To all Mega Fortris employees and others associated with Mega Fortris**

Mega Fortris Berhad and its group of companies (“Mega Fortris”) have undertaken various initiatives to ensure that we conduct business in accordance with the highest standard of business integrity and in full compliance with all applicable laws and regulations. For Mega Fortris, it is of the utmost importance that we do not participate in or condone bribery and corruption activities. We adopt a strictly zero-tolerance policy against such unlawful and unethical conduct.

As part of our commitment to maintain highest ethical standards and levels of integrity, we are signing the Corporate Integrity Pledge today, to signify our unilateral declaration against all forms of corruption and bribery practices. We have also developed the Mega Fortris’s Anti-Bribery and Anti-Corruption Manual which shall serve as a clear guideline to all our employees and business partners on how to conduct business in a fair, transparent and honest manner. The current version of the Anti-Bribery and Anti-Corruption Manual can be found on Mega Fortris’s official website.

Thank you for your effort in meeting our business requirements with uncompromising ethics and integrity. It means more than making ethical decisions; it demonstrates that you care about Mega Fortris, our reputation and our business. Let us together, set ourselves apart in our fight against bribery and corruption.

Thank you.